



**Bruce Conway** is widely respected across NZ. He is known in the deep south through his former Alpha Outdoors roles as outdoor educator for school camps, EOTC trainer for the College of Education, Outdoor Recreation tutor for SIT degree, diploma and certificate programmes, and as the pioneer of the iconic Paddles Up inter-school fun kayaking event.

From 2004-2011, Bruce was NZ Camps Director for SUNZ responsible for overseeing 30 youth camps around NZ and for the training of 300 volunteer leaders. In addition, he has worked successfully as an adviser/trainer with national bodies such as Skills Active, NZOIA, A Rocha, MSC and CCNZ.

Since stepping back from full-time outdoor education, he keeps current by serving on the Adventure Specialties board and helping with SUNZ camps.

Bruce is available to work with schools, tertiary institutions, adventure tourism operators and youth organisations to enhance their ability to deliver quality learning and outdoor experiences.

Bruce has a wealth of experience in Education Outside the Classroom, Adventure Education, Environmental Education and Leadership Development. He formerly held multiple NZOIA instructor qualifications in Rock, Bush & Kayak, and was an assessor for both NZOIA and Skills Active.

Your educational establishment, adventure tourism operation, outdoor centre or youth organisation can now take advantage of his expertise, collaborative style and NZ networks.

### Adventure & Leadership consultancy

- leadership development and staff training
- programme review and mentoring



### Services available

#### REVIEW & DEVELOP

- Review programmes & culture.
- Develop policy, strategies and ongoing evaluation.
- Produce learning & safety resources.

#### TRAIN & MENTOR

- Mentor managers and key leaders.
- Use engaging experiential activities to develop leadership & effective teams.
- Help everyone get the 'big picture' using outdoor & creative situations.

**Bruce Conway**



027 577 3111

[bruce@alphaoutdoors.co.nz](mailto:bruce@alphaoutdoors.co.nz)

[adventure.alphaoutdoors.co.nz](http://adventure.alphaoutdoors.co.nz)

Otatara,  
Invercargill, NZ

***"invest in quality - you'll never regret it"***

Get independent professional help with:

- Adventure education programmes
- well-thought out & linked to the NZ curriculum
- meet the needs of local & international students
- up-to-date safety & care systems
- ongoing evaluation.



- Adventure programme staff, workplace teams, youth leaders, volunteer groups, sports teams
- engaging experiential activities to build effective teams
- bring everyone 'on-board' with desired outcomes & best practice



Mentor your key staff

- enhance their management skills and effectiveness



- International or NZ youth teams heading out on cultural or service projects
- innovative front-loading for maximum readiness
- develop group cohesion and purpose
- creative debriefing sessions

If you are keen to review your programmes and develop your people, then contact Bruce Conway at [Alpha Outdoors](#)

027 577 3111

[bruce@alphaoutdoors.co.nz](mailto:bruce@alphaoutdoors.co.nz)

Otatara, Invercargill, NZ